

RENK Group Corporate Policy for Quality, Environmental Protection and Occupational Health and Safety

The RENK Group headquartered in Augsburg, Germany is a globally leading developer and manufacturer of high-quality transmissions, engines, hybrid drive systems, suspension systems, slide bearings, couplings and turnkey test systems. The group serves a wide range of end-markets with a particular focus on armored vehicles, defense and civil marine, power generation and industrial applications. For these products and end-markets, the RENK Group offers comprehensive service in terms of system integration, spare parts, overhaul, services and repair.

RENK is a reliable partner who fulfills and exceeds customer expectations on their products and services in terms of quality, reliability, safety, operation, innovation and environmental sustainability.

Site-specific Management Systems have been introduced to control processes, planning, implementation, monitoring and improvement of the relevant activities. These include requirements of the international regulations for management systems in accordance with ISO 9001 or AS 9100 (quality), ISO 14001 (environment) and ISO 45001 (occupational health and safety). The respective certification certificates are available on the RENK Homepage.

Essential objectives for implementing business processes include the identification and fulfillment of customer requirements and the continuous improvement of customer satisfaction. Contractually agreed special customer requirements in relation to product safety or confidentiality are consequently implemented. Thereby all employees undertake to comply with the applicable legal requirements, corporate guidelines, management system regulations and binding obligations. Furthermore, we commit ourselves to preserve resources, protect the environment, prevent environmental pollution and minimize risks to the environment. Therefore, we commit ourselves to our sustainability strategy with the following focus areas: The promotion of biodiversity, the reduction of waste, water and energy consumption, greenhouse gas and other emissions and the substitution of chemicals and substances in our products and processes that are hazardous to the environment and health. We also commit ourselves to the consultation and participation of our employees regarding decisions in relation to occupational health and safety and to provide safe and healthy working conditions, to prevent work-related injuries and illnesses.

In addition to legal requirements, the Management Systems allows us to create a structure that expands our high quality standards of quality to the areas of environmental protection and occupational health and safety. Our core values innovation, reliability as well as open and dynamic communication are the basis for outstanding products. Therefore, we commit ourselves to the continual improvement of quality, environmental protection and occupational health and safety and related results. The definition of quality, environmental and occupational health and safety objectives and the regular evaluation of processes using key performance indicators are the foundation for this approach.

Our employees are the key to our successful business model. By keeping-up-to-date and expanding personal and professional qualification and knowledge of our employees through education and training measures as well as by regular feedback from management, we ensure our employees are empowered to act self dependently in order to achieve corporate business objectives.

The effectiveness of the management system is checked periodically via internal audits and adapted to meet the requirements. As a result, we are continuously making improvements throughout the entire value-added chain, from sales, design, development, purchasing and production through to after sales services.

From our suppliers and service providers we expect the same degree of willingness to obtain high standards of quality, environmental protection and occupational safety, as well as cooperative partnership.

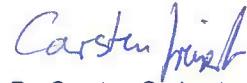
The managing directors of the RENK Group as well as the division heads work actively on the specifications and objectives, provide the necessary resources and regularly check the efficiency of the respective management system.



Susanne Wiegand
Chairwoman, Managing Director



Niklas Beyes
Managing Director



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